

THE GROUP
OHS POLICY**OCCUPATIONAL HEALTH & SAFETY POLICY****4.2 STATEMENT OF INTENT**

The Occupational Health & Safety (OH&S) of all persons employed by The Group and those visiting the organisation is considered to be of the utmost importance. Resources in line with the importance attached to OH & S will be made available to comply with all relevant Acts and Regulations and to ensure that the workplace is safe and without risk to health.

OBJECTIVES

- * To ensure and promote health, safety and welfare of people at work
- * To provide information, instruction, training and supervision for employees, contractors and visitors to ensure their safety
- * To provide safe plant and equipment and safe systems of work
- * To ensure that risks to health and safety are identified, assessed and eliminated or controlled
- * To develop and promote community awareness of OHS issues
- * To provide for consultation and cooperation between employees in achieving these objectives

RESPONSIBILITY

Managers will carry out this OHS Policy, being responsible for the health and safety of all persons under their control. They will ensure that supervisors who report to them are provided with the instruction training and resources to implement this OHS Policy and hold them accountable to do so.

Supervisors and all persons directing the work of others will be responsible for all persons in their charge. They will actively take steps to identify hazards which could cause harm to any person in their area of control or operation and take prompt action to control them or report them to another person who has authority and capability to do so.

Managers and **Supervisors** may delegate safety duties or activities to others, but the responsibility remains with them as stated above.

Employees are to follow all health and safety policies and procedures and report all known or observed hazards to management.

IMPLEMENTING THE POLICY

This OHS Policy will be carried out through an OHS Programme which includes:-

- 1 Active involvement and commitment of managers
- 2 Identification and control of hazards
- 3 Investigation and reporting of all accidents and dangerous incidents
- 4 Participation of, and consultation with, employees and safety matters
- 5 Provision of first aid and emergency procedures
- 6 Provision of information, training and supervision as necessary for safety

REVIEW – This OHS Policy will be reviewed as required. If altered, employees will be consulted.

AUTHORISATION AND DATE

OHS Policy Authorised by: 

Title or Position: M-D Date: 1-9-2002